### MEMORANDUM

September 14, 2012

TO: County Council

FROM: Robert H. Drummer, Senior Legislative Attorney

Michael Faden, Senior Legislative Attorney

SUBJECT: Public Hearing: Bill 24-12, Board of Investment Trustees – Consolidated Retiree

Health Trust Board of Trustees – Delegation - Attendance

Bill 24-12, Board of Investment Trustees – Consolidated Retiree Health Trust Board of Trustees – Delegation - Attendance, sponsored by the Council President at the request of the County Executive, was introduced on July 31, 2012. A Government Operations and Fiscal Policy Committee worksession is tentatively scheduled for October 8 at 2:00 p.m.

Bill 24-12 would amend the County's retirement law to allow the Board of Investment Trustees, which oversees the investment programs for the County's Employee Retirement Plans, including the Employees' Retirement System, Retirement Savings Plan and the Deferred Compensation Plan, to delegate certain duties as it deems appropriate and consistent with its fiduciary duties and its written policies and procedures.

The Bill would also amend the current law governing automatic removal of a member of either the Board of Investment Trustees or the Consolidated Retiree Health Trust Board of Trustees for missing meetings. Bill 24-12 would make the automatic removal laws for these Boards consistent with the law governing all other County boards and commissions.

This packet contains:	<u>Circle #</u>	
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Bill No2 <u>4-12</u>
Concerning: Board of Investment
Trustees - Consolidated Retiree
Health Trust Board of Trustees -
Delegation - Attendance
Revised: July 16, 2012 Draft No. 1
Introduced: July 31, 2012
Expires: January 31, 2014
Enacted:
Executive:
Effective:
Sunset Date: None
Ch. Laws of Mont. Co.

# COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Council President at the Request of the County Executive

### AN ACT to:

- (1) authorize the Board of Investment Trustees to adopt written policies and procedures to delegate certain duties;
- (2) modify the laws concerning excused absences for a member of the Board of Investment Trustees;
- (3) modify the laws concerning excused absences for a member of the Consolidated Retiree Health Trust Board of Trustees;
- (4) generally amend the law regarding the Employees' Retirement System, Retirement Savings Plan and Deferred Compensation Plan; and
- (5) generally amend the law regarding the Consolidated Retiree Health Benefits Trust Fund.

### By amending

Montgomery County Code Chapter 33, Personnel and Human Resources Sections 33-59, 33-60, 33-125, 33-145, and 33-160

Boldface
Underlining
[Single boldface brackets]
Double underlining
[Double boldface brackets]

\* \* \* \*

Heading or defined term.

Added to existing law by original bill.

Deleted from existing law by original bill.

Added by amendment.

Deleted from existing law or the bill by amendment.

Existing law unaffected by bill.

1	Sec.	1. Sections 33-59, 33-60, 33-125, 33-145, and 33-160 are amended
2	as follows:	
3	33-59.	Board of investment trustees.
4		* * *
5	(c)	Vacancies.
6		(1) A trustee [who is absent from more than 25 percent of the
7		scheduled meetings of the Board during any 12-month period
8		has resigned from the Board. Scheduled meetings mean
9		meetings held at least 7 days after notice of the meeting.] may
10		be automatically removed for missing meetings as described in
11		Section 2-148(b).
12		* * *
13	(f)	Written policies.
14		(1) The Board must establish written policies to administer and
15		invest the funds created by this Article and to transact the
16		business of the trust and the retirement system.
17		(2) The Board must apply the policies to all members and
18		beneficiaries of the retirement system and must not discriminate
19		in favor of or against any member or beneficiary of the
20		retirement system.
21		(3) Any delegation of duties by the Board under Sections 33-60,
22		33-125 or 33-145 must be specified in written policies and
23		procedures.
24	(g)	Officers. The Board must select a chair, vice chair, and secretary
25		from the Board's members.
26		(1) The chair must preside at meetings of the Board and may take
27		administrative action [, including executing an instrument,] on

28		behalf of the Board. [A person may rely in good faith on an act
29		of the chair as legally valid.]
30		(2) The vice chair must perform the duties and exercise the powers
31		of the chair when the chair is [absent from the County or
32		disabled] unavailable, or the Board determines is otherwise
3		unable to perform the duties of the chair.
34		(3) The secretary must record the proceedings and actions of the
35		Board and may certify a document or action of the Board. A
86		person may rely in good faith on the secretary's certification as
37		proof of the document or action.
8	(h)	Meetings and actions.
9		* * *
10		[(5) The Board may authorize a trustee to execute instruments on
1		behalf of the Board. The authority must be in writing and
2		specifically describe the instrument and how the trustee must
13		execute the instrument.]
4		* * *
5	33-60.	The board of investment trustees-Powers and duties.
6		* * *
17	<u>(i)</u>	Delegation of duties. The Board may delegate its duties to the
8		Executive Director or a similarly situated County employee as it
9		deems appropriate and consistent with its fiduciary duties in a written
0		policy and procedure. If the Board has prudently delegated its duties
1		and monitored the delegation, the trustees must not be liable for an act
52		or omission made by its delegate.
3	33-125.	Powers and duties of the Board.
4		* * *

55	<u>(i)</u>	<u>Delegation of duties.</u> The Board may delegate its duties to the
56		Executive Director or a similarly situated County employee as it
57		deems appropriate and consistent with its fiduciary duties in a writter
58		policy and procedure. If the Board has prudently delegated its duties
59		and monitored the delegation, the trustees must not be liable for an act
60		or omission made by its delegate.
61	33-145.	Powers and duties of the board.
62		* * *
63	(i)	Delegation of duties. The Board may delegate its duties to the
64		Executive Director or a similarly situated County employee as it
65		deems appropriate and consistent with its fiduciary duties in a written
66		policy and procedure. If the Board has prudently delegated its duties
67		and monitored the delegation, the trustees must not be liable for an act
68		or omission made by its delegate.
69	33-160.	Board of Trustees
70		* * *
71	(c)	Vacancies.
72		(1) A trustee [who is absent from more than 25 percent of the
73		scheduled meetings of the Board during any 12-month period
74		has resigned from the Board. Scheduled meetings mean
75		meetings held at least 7 days after notice of the meeting.] may
76		be automatically removed for missing meetings as described in
77		Section 2-148(b).
78		* * *
79		

# LEGISLATIVE REQUEST REPORT

Expedited Bill 24 -12

Board of Investment Trustees - Consolidated Retiree Health Trust Board of Trustees - Delegation - Attendance

#### DESCRIPTION:

The Bill amends the County's retirement law to allow the Board of Investment Trustees, which oversees the investment programs for the County's Employee Retirement Plans, including the Employees' Retirement System, Retirement Savings Plan and the Deferred Compensation Plan, to delegate certain duties as it deems appropriate and consistent with its fiduciary duties and its written policies and procedures.

The Bill also amends the attendance provisions of the Board of Investment Trustees, and the Board of Trustees overseeing the Consolidated Retiree Health Benefits Trust, to make them consistent with those that currently apply under County Code Section 2-148 to all other Boards, Commissions and Committees and bases attendance on the number of missed meetings.

#### PROBLEM:

The Bill would permit the Board of Investment Trustees to delegate certain duties, such as the execution of contracts, if it deems it appropriate and consistent with its fiduciary duties, resulting in a better alignment of the roles and responsibilities of the Board and its Staff in the oversight of the investment programs and to further enhance the efficiency of the operation of the programs.

Section 33-59 (which governs the Board of Investment Trustees) and Section 33-160 (which governs the Board of Trustees for the Consolidated Retiree Health Trust provides that a trustee has resigned for missing more than 25% of scheduled meetings in a 12 month period. While the County Code only requires that the Boards meet four times a year, both Boards currently meet six times a year. The Boards would like to amend the attendance requirements to the provision in County Code Section 2-148 which bases removal on the number of missed meetings.

# GOALS AND OBJECTIVES:

The goal of the Bill is to provide the Boards with the necessary authority to meet its fiduciary duties in overseeing the investment programs for the County's retirement plans, and the Consolidated Retiree Health Benefits Trust, in the appropriate manner.

COORDINATION: The Board of Investment Trustees, the Board of Trustees, and the

County Attorney's Office have reviewed this Bill.

FISCAL IMPACT: Office of Management and Budget

**ECONOMIC** 

**IMPACT:** Office of Management and Budget

**EVALUATION:** N/A

**EXPERIENCE** 

ELSEWHERE: Numerous other retirement plans, including the Maryland State

Retirement and Pension System, currently provide for the Boards, overseeing the investment of retirement trust fund assets, to delegate certain functions to the Executive Director, or other staff, if such delegation is established in policies and procedures. The County's Chief Administrative Officer, in his role as Plan Administrator, currently has the authority within the Code to delegate his duties.

SOURCE OF

PENALTIES:

INFORMATION: Linda Herman, Board of Investment Trustees, Board of Trustees

Amy Moskowitz, Office of the County Attorney

Morgan Lewis, outside legal counsel for the Board of Investment

Trustees

APPLICATION
WITHIN
MUNICIPALITIES:N/A

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N/A



# OFFICE OF THE COUNTY EXECUTIVE ROCKVILLE, MARYLAND 20850

Isiah Leggett

County Executive

July 5, 2012

069243



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TO:

Roger Berliner, President

County Council

FROM:

Isiah Leggett

County Executive

SUBJECT:

Expedited Legislation - Board of Investment Trustees and Board of Trustees for

the Consolidated Retiree Health Trust

I am attaching for the Council's consideration a bill that would amend the County's retirement law to allow the Board of Investment Trustees, which oversees the investment programs for the County's Employee Retirement Plans, including the Employees' Retirement System, Retirement Savings Plan and the Deferred Compensation Plan, to delegate certain duties as it deems appropriate and consistent with its fiduciary duties and its written policies and procedures.

The County Code establishes the Board of Investment Trustees in Section 33-59 and provides the Board the power to invest the assets of the retirement system, authority to direct the payment of benefits, and describes other actions to be taken in Sections 33-60 and 33-61. The Board has been advised by its legal counsel that the delegation of its duties is permitted under common law. However, the Board's legal counsel has advised it that the delegation authority should be provided in its governing document, the County Code. Numerous retirement plans, including the Maryland State Retirement and Pension System, currently provide for the Boards overseeing the investment of retirement trust fund assets to delegate certain functions to staff. This bill would allow for a similar delegation of duties as the Board deems appropriate and consistent with its fiduciary duties and its written policies and procedures.

The bill also changes the attendance requirements for both the Board of Investment Trustees and the Board of Trustees which oversees the assets of the Consolidated Retiree Health Benefits Trust to make them consistent with those that currently apply under County Code Section 2-148 to all other County Boards, Commissions and Committees.

Section 33-59 (which governs the Board of Investment Trustees) and Section 33-160 (which governs the Board of Trustees) provide that a trustee has automatically resigned when the trustee misses more than 25% of the scheduled meetings. While the County Code only requires that the Boards meet four times a year, each Board currently meets six times a year. The Boards would like to amend the attendance requirements to mirror the provision in County Code Section 2-148 which applies to all other County Boards, Commissions and Committees and bases attendance on the number of missed meetings.

Thank you for your prompt consideration of this bill.

Attachments





ROCKVILLE, MARYLAND

069869

# **MEMORANDUM**

August 20, 2012

TO:

Roger Berliner, President, County Council

FROM:

Jennifer A. Hughes, Director, Office of Management and Budget

Joseph F. Beach, Director, Department of Finance

SUBJECT:

Council Bill 24-12 - Board of Investment Trustees - Consolidated Retiree Health Trust

Board of Trustees - Delegation

Attached please find the fiscal and economic impact statements for the above-referenced

# JAH:nm

legislation.

c: Kathleen Boucher, Assistant Chief Administrative Officer Lisa Austin, Offices of the County Executive Joy Nurmi, Special Assistant to the County Executive Patrick Lacefield, Director, Public Information Office Alex Espinosa, Office of Management and Budget Linda Herman, Board of Investment Trustees Blaise DeFazio, Office of Management and Budget Naeem Mia, Office of Management and Budget David Platt, Department of Finance

# **Fiscal Impact Statement**

Council Bill 24-12 - Board of Investment Trustees – Consolidated Retiree Health Trust Board of Trustees – Delegation

# 1. Legislative Summary

The proposed bill amends the County's retirement law to allow the Board of Investment Trustees, which oversees the investment programs for the County's Employee Retirement Plans, including the Employees' Retirement System, Retirement Savings Plan and the Deferred Compensation Plan, to delegate certain duties as it deems appropriate and consistent with its fiduciary duties and its written policies and procedures.

The bill also amends the attendance provisions of the Board of Investment Trustees, and the Board of Trustees overseeing the Consolidated Retiree Health Benefits Trust, to make them consistent with those that currently apply under County Code Section 2-148 to all other Boards, Commissions and Committees and bases attendance on the number of missed meetings.

2. An estimate of changes in County revenues and expenditures regardless of whether the revenues or expenditures are assumed in the recommended or approved budget. Includes source of information, assumptions, and methodologies used.

There is no impact on revenues and expenditures.

3. Revenue and expenditure estimates covering at least the next 6 fiscal years.

There is no impact on revenues and expenditures.

4. An actuarial analysis through the entire amortization period for each bill that would affect retiree pension or group insurance costs.

Not applicable. This bill does not affect retiree pension or group insurance costs.

5. Later actions that may affect future revenue and expenditures if the bill authorizes future spending.

The bill does not authorize future spending.

6. An estimate of the staff time needed to implement the bill.

No additional staff time is needed to implement the bill.

7. An explanation of how the addition of new staff responsibilities would affect other duties.

No new staff responsibilities are created as a result of this bill.

8. An estimate of costs when an additional appropriation is needed.

Not applicable.

9. A description of any variable that could affect revenue and cost estimates.

Not applicable.

10. Ranges of revenue or expenditures that are uncertain or difficult to project.

Not applicable.

# 11. If a bill is likely to have no fiscal impact, why that is the case.

The delegation and attendance provisions have no impact on revenues and do not generate any additional expenses.

# 12. Other fiscal impacts or comments.

None.

# 13. The following contributed to and concurred with this analysis:

Linda Herman, Board of Investment Trustees
Akiko Kawashima, Board of Investment Trustees
Blaise DeFazio, Office of Management and Budget
Naeem Mia, Office of Management and Budget

Jennifer A. Hughes, Director

Office of Management and Budget

# **Economic Impact Statement**

Council Bill 24-12

Board of Investment Trustees - Consolidated Retiree Health Trust Board of Trustees - Delegation

# Background:

This proposed legislation (Bill) would:

- 1. authorize the Board of Investment Trustees to adopt written policies and procedures to delegate certain duties;
- 2. modify the laws concerning excused absences for a member of the Board of Investment Trustees;
- 3. modify the laws concerning excused absences for a member of the Consolidated Retiree Health Trust Board of Trustees;
- 4. generally amend the law regarding the Employees' Retirement System, Retirement Savings Plan and Deferred Compensation Plan; and
- 5. generally amend the law regarding the Consolidated retiree Health Benefits Trust Fund.
- 1. The sources of information, assumptions, and methodologies used.

Not applicable.

2. A description of any variable that could affect the economic impact estimates.

Not applicable. Bill 24-12 would have no economic impact.

3. The Bill's positive or negative effect, if any on employment, spending, saving, investment, incomes, and property values in the County.

Not applicable. Bill 24-12 would have no economic impact.

4. If a Bill is likely to have no economic impact, why is that the case?

The Bill modifies current law so that procedures of the Board are consistent with the policies and procedures of other County Boards.

5. The following contributed to and concurred with this analysis: David Platt and Mike Coveyou, Finance

Joseph F. Beach, Director Department of Finance

8 20 12 Date